

EMPLOYEES COVERED UNDER THE ACT	
Gratuity Calculator	Amt.
Basic Pay	
Dearness Allowance (D.A)	
Number of years of Service	
Gratuity Amount	0

Using the two important parameters – number of years of service and last salary drawn, you can calculate the gratuity as follows –

Gratuity = Last drawn salary x (15/26*) x Number of years of service

*the number of working days per month is taken as 26 days.

** gratuity calculation is done at the rate of 15 days wages

EMPLOYEES NOT COVERED UNDER THE ACT	
Gratuity Calculator	Amt.
Basic Pay	
Dearness Allowance (D.A)	
Number of years of Service	
Gratuity Amount	0

Using the two important parameters – number of years of service and last salary drawn, you can calculate the gratuity as follows –

Gratuity = Last drawn salary x (15/30*) x Number of years of service

*the number of working days per month is taken as 30 days.

** gratuity calculation is done at the rate of 15 days wages